

# North Hays County Fire/Rescue

Hays County E.S.D. 6  
400 Sportsplex  
P.O. Box 1237  
Dripping Springs, TX 78620  
512-894-0704 \* 512-894-0705



## Hiring Announcement for the Position of Training Officer Internal and External Posting

Announcing the hiring of the position of Training Officer. **This notice is the official posting for the Position of Training Officer; all other notices are null and void.** The requirements for this job posting are as follows:

### Position of Training Officer

- Applicant must be able to perform all duties as outlined in North Hays County Fire Rescue Standard Operating Procedures Section 200-03. Job Description of Training Officer
- Minimum of 6 years experience with North Hays County Fire Rescue or a Texas Commission on Fire Protection regulated Department

### Minimum Qualifications

- Must possess a valid Texas Class B exempt driver's license.
- Must possess and maintain Texas DSHS EMT-Basic certification or higher throughout employment
- Must possess current AHA BLS Healthcare Provider CPR certification
- Must possess TCFP Structural Firefighter Intermediate certification or higher
- Must possess TCFP Fire Officer II certification or higher
- Must Possess Fire Instructor II certification or higher with Field Examiner
- Must possess NWCG Wildland Firefighter Basic certification or higher
- Must possess TCFP Driver Pumper Operator certification
- Must possess NIMS ICS 100, 200, 700, 800
- Must possess Swiftwater SRT-1 certification

### Preferred Certifications

- TCFP Structural Firefighter Advanced
- TCFP Fire Officer III
- TCFP Fire Officer IV
- TCFP Fire Instructor III
- TCFP Hazardous Materials Technician
- TCFP Hazardous Materials Incident Commander
- TCFP Aerial Operator certification
- TCFP Incident Safety Officer Certification (**Shall be obtained internally within one year**)
- TCFP Wildland Firefighter Intermediate
- Texas DSHS EMS Instructor
- Swiftwater Advanced certification
- NWCG / TFS S-131 or G-131 FF Type I
- NWCG / TFS S-230 Crew Boss, S-231 Engine Boss
- NIMS ICS 300,400

### Process

FC Collard

2024 Training Officer Posting

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- Application will be accepted until August 1<sup>st</sup> 2024 at 1700hrs
  - <https://form.jotform.com/241925546665163>
- NHCFR Physical Agility Exam, with a maximum of 5:30 to pass.
- Assessment Center
- Composite Evaluation
- Panel Interviews
- Chiefs interview before appointment

## Timeline

- Applications due August 1st, 1700hrs, via application link
- Practical exercises (Appointment TBA)
- Personal history statement completed and returned.
- Background investigation
- Panel interview
- Chiefs interview
- Fire Chiefs interview

## Compensation and Benefits

- External applicants starting Salary: \$90,002 with a 20-year step plan
- Internal applicants starting salary TBD but no less than \$90,022
- PTO
- Employer-paid health, dental, vision, and cancer policy
- Life insurance
- TCDRS Pension plan
- 457B Plan
- Tuition reimbursement
- Gym reimbursement
- Wellness benefits

For questions, contact the Assistant Chief of Training @ 512-694-1167 or [chumphrey@northhaysfire.com](mailto:chumphrey@northhaysfire.com)

Hays County Emergency District #6 is an equal opportunity employer and does not discriminate based on sex, race, creed, age, or nationality. North Hays County Fire Rescue is a Tobacco-Free workplace.